

# Ius Laboris at a glance



We understand the challenges of managing a national and international workforce and advise 30% of the Fortune 1000.

**FOCUS  
ON HR LAW**



**LEADER  
IN EACH COUNTRY**

Our clients cross all sectors and include many Global 500 companies.

Each Ius Laboris firm is handpicked on the basis of being a leading specialist in **Labour & Employment law** in their country, ensuring quality and scale across the board.

## / WHO WE ARE

Our combination of **leading local HR lawyers** operating in a seamless **global group**, means we understand and advise on local employment laws and processes in an international setting.



**ONE GLOBAL TEAM**

## / HOW WE WORK



**Billing  
& Reporting**

Consolidated reporting

Single invoicing or invoicing by county

Multinational help-desks

**Flexible  
Working  
Models**



Single point of contact to manage your multinational projects

One-off, single jurisdiction, HR legal advice wherever and whenever you need it

Framework agreements, supplying HR legal advice where and when you need it

## / IN NUMBERS



**1** alliance,  
scale & quality  
across the board



**1** common  
language  
English

 Access to Ius Laboris Global HR Law guide



Client conferences & training on global and local issues

# CONTACT YOUR CLOSEST FIRM

[www.iuslaboris.com](http://www.iuslaboris.com)

[www.globalhrlaw.com](http://www.globalhrlaw.com)

## AMERICAS

### ARGENTINA

Funes de Rioja & Asociados  
rfr@funes.com.ar  
ejv@funes.com.ar

### BRAZIL

Veirano Advogados  
luiz.migliora@veirano.com.br  
jose.wahle@veirano.com.br

### CHILE

Munita Olavarría & Sáez  
emunita@moslegal.cl

### COLOMBIA

Brigard & Urrutia Abogados  
acala@bu.com.co

### CANADA

Mathews Dinsdale  
gmcginnis@mathewsdinsdale.com

### MEXICO

Basham, Ringe y Correa S.C.  
jorgedepresno@basham.com.mx

### PANAMA

Arosemena Noriega & Contreras  
jcontreras@anorco.com.pa  
jnavarrete@anorco.com.pa

### PERU

Estudio Olaechea  
joseantoniovaldez@esola.com.pe

### UNITED STATES OF AMERICA

FordHarrison  
hgeron@fordharrison.com

### VENEZUELA

D'Empaire Reyna Abogados  
vmarquez@dra.com.ve

## EUROPE

### AUSTRIA

Kunz Schima Wallentin  
georg.schima@ksw.at  
birgit.vogt-majarek@ksw.at

### BELARUS

COBALT Belarus  
darya.zhuk@cobalt.legal

### BELGIUM

Claeys & Engels  
chris.engels@claeysengels.be  
sophie.maes@claeysengels.be

### CYPRUS

George Z. Georgiou & Associates  
LLC  
george@gzg.com.cy

### CZECH REPUBLIC

Randl Partners  
randlova@randls.com

### DENMARK

Norrbom Vinding  
mn@norrbomvinding.com  
jv@norrbomvinding.com

### ESTONIA

COBALT Estonia  
pirkko-liis.harkmaa@cobalt.legal

### FINLAND

Dittmar & Indrenius  
seppo.havia@dittmar.fi  
petteri.uoti@dittmar.fi

### FRANCE

Capstan  
lagoutte@capstan.fr  
mir@capstan.fr

### GERMANY

Kliemt & Vollstädt  
markus.bohnau@kliemt.de

### GREECE

Kremalis Law Firm  
kkremalis@kremalis.gr  
dkremalis@kremalis.gr

### HUNGARY

CLV Partners  
marianna.csabai@clvpartners.com

### IRELAND

LK Shields Solicitors  
mkavanagh@lkshields.ie  
abradley@lkshields.ie

### ITALY

Toffoletto De Luca Tamajo e Soci  
sft@toffolettodeluca.it

### LATVIA

COBALT Latvia  
girts.lejins@cobalt.legal

### LITHUANIA

COBALT Lithuania  
zilvinas.kvietkus@cobalt.legal

### LUXEMBOURG

Castegnaro  
guy.castegnaro@castegnaro.lu  
ariane.claverie@castegnaro.lu

### NETHERLANDS

Bronsgeest Deur Advocaten  
h.bronsgeest@bd-advocaten.nl  
e.deur@bd-advocaten.nl

### NETHERLANDS - PENSIONS LAW

Veugelers Advocatuur  
roel.veugelers@veugelersadvocatuur.nl

### NORWAY

Hjort  
af@hjort.no  
cal@hjort.no

### POLAND

Raczkowski Paruch  
bartlomiej.raczkowski@raczkowski.eu

### PORTUGAL

Pbbr  
ines.reis@pbbr.pt  
bruno.barbosa@pbbr.pt

### ROMANIA

Nestor Nestor Diculescu  
Kingston Petersen  
luminita.Dima@nndkp.ro

### RUSSIA

ALRUD  
ianyukhina@alrud.com

### SLOVAKIA

Nitschneider & Partners  
nitschneiderova@nitschneider.com

### SPAIN

Sagardoy Abogados  
is@sagardoy.com  
rga@sagardoy.com

### SWEDEN

Elmzell Advokatbyrå AB  
lars.hartzell@elmzell.se  
ulrika.runelov@elmzell.se  
jenny.hellberg@elmzell.se

### SWITZERLAND - German speaking

Blesi & Papa  
alfred.bleesi@blesi-papa.ch  
roberta.papa@blesi-papa.ch

### SWITZERLAND - French speaking

Schneider Troillet  
jacques.schneider@schneider-troillet.ch  
anne.troillet@schneider-troillet.ch

### TURKEY

Bener Law Office  
erim.bener@bener.com  
maria.celebi@bener.com

### UKRAINE

Vasil Kisel & Partners  
voynarovska@vkp.kiev.ua

### UNITED KINGDOM

Lewis Silkin LLP  
michael.burd@lewissilkin.com  
james.davies@lewissilkin.com

### UNITED KINGDOM - PENSIONS LAW

Sacker & Partners LLP  
michaela.berry@sackers.com  
claire.carey@sackers.com

## MIDDLE EAST & ASIA

### CHINA

Fangda Partners  
zxie@fangdalaw.com

### INDIA

Kochhar & Co.  
rohit@kochhar.com

### ISRAEL

Herzog Fox & Neeman  
gerbi@hfn.co.il

### JAPAN

Anderson Mori & Tomotsune  
kazutoshi.kakuyama@amt-law.com

### KAZAKHSTAN

AEQUITAS  
aequitas@aequitas.kz

### NEW ZEALAND

Kiely Thompson Caisley  
kiely@kct.co.nz

### SINGAPORE

Rajah & Tann Singapore LLP  
desmond.wee@rajahtann.com

### SOUTH KOREA

Yulchon LLC  
bcarr@yulchon.com

### UNITED ARAB EMIRATES

Al Tamimi & Co  
s.kantaria@tamimi.com